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COMMONWEALTH BUREAU
OF CENSUS AND STATISTICS
CANBERRA, AUSTRALIA

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INDUSTRIAL DISPUTES : AUSTRALIA,
DECEMBER QUARTER 1970 AND YEAR 1970

Reference No. 6.6

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EXPLANATORY NOTES

This bulletin contains statistics of industrial disputes for the quarter and year ended 31 December 1970.

2. The statistics of industrial disputes refer only to disputes involving a stoppage of work of ten man-days or more. Workers indirectly involved are employees thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

3. The statistics of industrial disputes are compiled from data obtained from the following sources: (a) direct collections from employers and trade unions concerning individual disputes; (b) reports from government departments and authorities; (c) reports of State and Commonwealth industrial authorities; and (d) information contained in trade journals, employer and trade union publications, and newspaper reports. Particulars of some stoppages (e.g. those involving a large number of establishments) may be estimated and the statistics therefore should be regarded as giving a broad measure of the extent of stoppages of work (as defined).

4. Stoppages of work at different points of time and at different establishments due to the same cause may be regarded as one industrial dispute. However an industrial dispute occurring in more than one State is counted as a separate dispute in each State. A dispute involving workers in more than one industry group in a State or Territory is counted once only in the number of disputes - in the industry group that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industry groups. Disputes not settled at the end of a year are included as new disputes in the figures for the following year. Disputes not settled at the end of a quarter are not counted in the number of disputes for the following quarter, but additional workers involved and working days and wages lost are included.

5. The quarterly compilations of industrial disputes according to duration, cause and method of settlement refer to disputes that ended in that quarter. For this reason quarterly figures in Tables 7, 10 and 12 need not agree with quarterly figures shown in Tables 1, 2 and 4, which are based on all disputes in progress during the quarter. The annual figures in all tables will agree except in the case of methods of settlement when disputes are not completed by the end of the year.

6. Detailed statistics of industrial disputes are published in these quarterly statistical bulletins (Reference No. 6.6). More up to date preliminary figures in summary form are published in monthly bulletins (Reference No. 6.27). For tables showing statistics over a number of years see Labour Report No. 54, 1968 and 1969 (Reference No. 6.7.)

7. Any discrepancies between totals and sums of components are due to rounding.

TABLE 1. - INDUSTRIAL DISPUTES : AUSTRALIA

| Period | Number | Workers involved ('000) | | | Working days lost | | Estimated loss in wages (\$'000) |
|----------------|--------|-------------------------|------------|---------|-------------------|----------------------------------|----------------------------------|
| | | Directly | Indirectly | Total | Number ('000) | Average days per worker involved | |
| 1968 | 1,713 | 700.8 | 19.5 | 720.3 | 1,079.5 | 1.50 | 12,115.2 |
| 1969 | 2,014 | 1,244.0 | 41.2 | 1,285.2 | 1,958.0 | 1.52 | 22,985.7 |
| 1970 | 2,738 | 1,304.2 | 63.3 | 1,367.4 | 2,393.7 | 1.75 | 30,883.3 |
| 1968 Dec. qtr | 424 | 188.3 | 5.0 | 193.3 | 241.2 | 1.25 | 2,700.4 |
| 1969 March qtr | 498 | 184.3 | 23.6 | 207.9 | 332.9 | 1.60 | 3,937.7 |
| June " | 401 | 729.6 | 4.6 | 734.2 | 968.6 | 1.32 | 10,782.7 |
| Sept. " | 573 | 136.3 | 6.5 | 142.8 | 284.8 | 2.00 | 3,492.9 |
| Dec. " | 542 | 193.9 | 6.5 | 200.4 | 371.6 | 1.85 | 4,772.4 |
| 1970 March qtr | 643 | 206.9 | 15.9 | 222.9 | 388.5 | 1.73 | 4,713.0 |
| June " | 654 | 301.1 | 17.9 | 319.0 | 759.4 | 2.38 | 9,731.5 |
| Sept. " | 775 | 579.9 | 17.6 | 597.5 | 667.1 | 1.12 | 8,369.5 |
| Dec. " | 666 | 216.2 | 11.8 | 228.0 | 578.8 | 2.54 | 8,069.4 |

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes above.

TABLE 2. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, DECEMBER QUARTER 1970

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. (a) |
|---------------------------------------------------|--------|------|------|------|------|------|--------------|
| NUMBER OF DISPUTES | | | | | | | |
| Agriculture, grazing, etc. | .. | .. | .. | .. | .. | .. | .. |
| Coal mining | 36 | .. | 8 | .. | .. | .. | 44 |
| Other mining and quarrying | 12 | .. | .. | .. | 6 | 2 | 27 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 136 | 20 | 22 | 7 | 2 | 2 | 190 |
| Textiles, clothing and footwear | 4 | .. | .. | .. | .. | .. | 4 |
| Food, drink and tobacco | 27 | 15 | 22 | 2 | 2 | 1 | 70 |
| Sawmilling, furniture, etc. | .. | .. | .. | 1 | .. | .. | 1 |
| Paper, printing, etc. | 4 | 2 | 1 | .. | .. | .. | 7 |
| Other manufacturing | 46 | 11 | 2 | 2 | .. | 1 | 64 |
| <u>Total manufacturing</u> | 217 | 48 | 47 | 12 | 4 | 4 | 336 |
| Building and construction | 27 | 13 | 18 | 5 | 4 | 4 | 72 |
| Railway and tramway services | .. | 1 | 4 | 1 | 1 | .. | 7 |
| Road and air transport | 7 | 4 | 5 | 2 | 7 | .. | 26 |
| Shipping | 4 | .. | 2 | .. | 3 | .. | 9 |
| Stevedoring | 36 | 30 | 11 | 13 | 7 | .. | 97 |
| Amusement, hotels, personal service, etc. | 10 | 2 | .. | .. | .. | .. | 12 |
| Other industries (b) | 16 | 9 | 4 | 3 | 1 | 1 | 36 |
| <u>TOTAL</u> | 365 | 107 | 99 | 36 | 33 | 11 | 666 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | | | |
| Agriculture, grazing, etc. | .. | .. | .. | .. | .. | .. | .. |
| Coal mining | 7.3 | .. | 1.4 | .. | .. | .. | 8.6 |
| Other mining and quarrying | 5.4 | .. | .. | .. | 2.3 | 1.0 | 9.7 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 30.1 | 5.8 | 5.2 | 3.0 | 0.2 | 0.2 | 44.7 |
| Textiles, clothing and footwear | 1.8 | .. | .. | .. | .. | .. | 1.8 |
| Food, drink and tobacco | 4.7 | 4.5 | 5.2 | 1.7 | 1.7 | 0.1 | 18.0 |
| Sawmilling, furniture, etc. | .. | .. | .. | 0.8 | .. | .. | 0.8 |
| Paper, printing, etc. | 0.4 | 0.2 | * | .. | .. | .. | 0.5 |
| Other manufacturing | 7.1 | 3.3 | 0.2 | 0.1 | .. | * | 10.7 |
| <u>Total manufacturing</u> | 44.1 | 13.8 | 10.7 | 5.6 | 1.9 | 0.3 | 76.5 |
| Building and construction | 28.2 | 6.0 | 3.3 | 0.3 | 0.2 | 0.3 | 38.3 |
| Railway and tramway services | 0.8 | 8.3 | 1.7 | * | 0.1 | .. | 10.9 |
| Road and air transport | 0.5 | 0.1 | 0.6 | * | 4.7 | .. | 7.0 |
| Shipping | 0.2 | .. | * | .. | 0.1 | .. | 0.3 |
| Stevedoring | 3.4 | 25.3 | 1.6 | 1.2 | 2.5 | .. | 34.1 |
| Amusement, hotels, personal service, etc. | 3.0 | 0.1 | .. | .. | .. | .. | 3.1 |
| Other industries (b) | 16.2 | 19.4 | 1.3 | 1.3 | 0.6 | 0.1 | 39.5 |
| <u>TOTAL</u> | 109.1 | 72.9 | 20.6 | 8.6 | 12.4 | 1.7 | 228.0 |

(a) Includes Northern Territory and Australian Capital Territory. (b) Includes communications; finance and property; wholesale and retail trade; public authority (n.e.i.) and community and business services. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 2. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, DECEMBER QUARTER 1970 - continued

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. (a) |
|-------------------------------------------|---------|---------|-------|-------|-------|-------|--------------|
| WORKING DAYS LOST ('000) | | | | | | | |
| Agriculture, grazing, etc. | .. | .. | .. | .. | .. | .. | .. |
| Coal mining | 11.0 | .. | 2.7 | .. | .. | .. | 13.7 |
| Other mining and quarrying | 18.6 | .. | .. | .. | 3.1 | 5.6 | 33.5 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 57.0 | 38.3 | 10.1 | 7.1 | 0.5 | 0.5 | 113.6 |
| Textiles, clothing and footwear | 1.1 | .. | .. | .. | .. | .. | 1.1 |
| Food, drink and tobacco | 28.7 | 6.8 | 5.4 | 1.8 | 37.4 | 0.1 | 80.1 |
| Sawmilling, furniture, etc. | .. | .. | .. | 0.7 | .. | .. | 0.7 |
| Paper, printing, etc. | 6.8 | 0.5 | * | .. | .. | .. | 7.3 |
| Other manufacturing | 22.8 | 5.2 | 0.5 | 0.6 | .. | 0.1 | 29.5 |
| <u>Total manufacturing</u> | 116.4 | 50.9 | 16.0 | 10.3 | 37.9 | 0.7 | 232.3 |
| Building and construction | 89.6 | 105.0 | 14.0 | 0.6 | 0.4 | 1.4 | 211.1 |
| Railway and tramway services | 1.0 | 3.1 | 2.9 | * | * | .. | 7.0 |
| Road and air transport | 0.9 | 0.2 | 0.8 | 0.1 | 14.1 | .. | 23.0 |
| Shipping | 0.1 | .. | 0.2 | .. | 0.1 | .. | 0.4 |
| Stevedoring | 2.3 | 10.4 | 1.3 | 1.0 | 1.5 | .. | 16.6 |
| Amusement, hotels, personal service, etc. | 4.1 | 0.2 | .. | .. | .. | .. | 4.2 |
| Other industries (b) | 20.0 | 12.8 | 0.2 | 3.2 | 0.2 | * | 37.0 |
| <u>TOTAL</u> | 263.9 | 182.5 | 38.1 | 15.2 | 57.2 | 7.7 | 578.8 |
| ESTIMATED LOSS IN WAGES (\$'000) | | | | | | | |
| Agriculture, grazing, etc. | .. | .. | .. | .. | .. | .. | .. |
| Coal mining | 140.0 | .. | 47.9 | .. | .. | .. | 187.8 |
| Other mining and quarrying | 254.8 | .. | .. | .. | 57.2 | 112.7 | 525.3 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 747.9 | 528.0 | 131.3 | 79.0 | 5.8 | 5.4 | 1,498.2 |
| Textiles, clothing and footwear | 10.5 | .. | .. | .. | .. | .. | 10.5 |
| Food, drink and tobacco | 365.0 | 84.9 | 69.0 | 22.1 | 486.0 | 0.7 | 1,027.8 |
| Sawmilling, furniture, etc. | .. | .. | .. | 8.4 | .. | .. | 8.4 |
| Paper, printing, etc. | 83.4 | 6.5 | 0.4 | .. | .. | .. | 90.2 |
| Other manufacturing | 293.3 | 70.9 | 5.2 | 6.3 | .. | 1.2 | 379.4 |
| <u>Total manufacturing</u> | 1,500.0 | 690.2 | 205.9 | 115.8 | 491.8 | 7.2 | 3,014.5 |
| Building and construction | 1,276.1 | 1,593.5 | 278.2 | 7.4 | 6.6 | 23.9 | 3,185.9 |
| Railway and tramway services | 13.1 | 33.5 | 35.9 | 0.5 | 0.5 | .. | 83.5 |
| Road and air transport | 12.2 | 3.2 | 9.0 | 0.7 | 226.1 | .. | 335.3 |
| Shipping | 1.2 | .. | 2.6 | .. | 1.1 | .. | 4.9 |
| Stevedoring | 29.8 | 129.1 | 19.3 | 12.7 | 18.5 | .. | 209.4 |
| Amusement, hotels, personal service, etc. | 51.1 | 1.7 | .. | .. | .. | .. | 52.8 |
| Other industries (b) | 268.0 | 153.2 | 2.3 | 36.0 | 2.0 | 0.2 | 470.0 |
| <u>TOTAL</u> | 3,546.4 | 2,604.4 | 601.1 | 173.2 | 803.6 | 144.0 | 8,069.4 |

For footnotes see page 4. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, YEAR ENDED DECEMBER 1970

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. (a) |
|---------------------------------------------------|--------|-------|-------|------|------|------|--------------|
| NUMBER OF DISPUTES | | | | | | | |
| Agriculture, grazing, etc. | 1 | .. | .. | .. | .. | .. | 2 |
| Coal mining | 156 | .. | 35 | .. | .. | .. | 191 |
| Other mining and quarrying | 31 | 1 | .. | 1 | 16 | 11 | 83 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 574 | 96 | 63 | 56 | 18 | 13 | 822 |
| Textiles, clothing and footwear | 9 | 2 | .. | .. | .. | 1 | 12 |
| Food, drink and tobacco | 127 | 75 | 88 | 2 | 14 | 4 | 314 |
| Sawmilling, furniture, etc. | .. | .. | .. | 1 | .. | .. | 1 |
| Paper, printing, etc. | 24 | 3 | 2 | 1 | 1 | 2 | 33 |
| Other manufacturing | 139 | 31 | 20 | 17 | 6 | 3 | 219 |
| <u>Total manufacturing</u> | 873 | 207 | 173 | 77 | 39 | 23 | 1,401 |
| Building and construction | 89 | 64 | 67 | 15 | 24 | 18 | 291 |
| Railway and tramway services | 13 | 5 | 16 | 2 | 1 | .. | 37 |
| Road and air transport | 29 | 9 | 12 | 6 | 11 | 2 | 72 |
| Shipping | 24 | 3 | 3 | 1 | 6 | 2 | 40 |
| Stevedoring | 173 | 130 | 47 | 47 | 23 | 6 | 444 |
| Amusement, hotels, personal service, etc. | 33 | 5 | 2 | .. | .. | .. | 42 |
| Other industries (b) | 62 | 23 | 23 | 7 | 5 | 4 | 135 |
| <u>TOTAL</u> | 1,484 | 447 | 378 | 156 | 125 | 66 | 2,738 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | | | |
| Agriculture, grazing, etc. | 0.3 | .. | .. | .. | .. | .. | 0.3 |
| Coal mining | 49.6 | .. | 13.9 | .. | 0.2 | .. | 63.7 |
| Other mining and quarrying | 8.7 | 0.1 | .. | * | 7.5 | 3.5 | 26.4 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 242.2 | 67.0 | 18.6 | 26.5 | 4.8 | 1.5 | 361.0 |
| Textiles, clothing and footwear | 4.7 | 0.2 | .. | 0.7 | .. | * | 5.6 |
| Food, drink and tobacco | 61.5 | 33.5 | 33.2 | 3.4 | 3.7 | 1.2 | 136.7 |
| Sawmilling, furniture, etc. | 0.4 | 1.5 | .. | 0.8 | .. | .. | 2.7 |
| Paper, printing, etc. | 29.1 | 0.9 | 4.2 | * | * | 0.5 | 34.6 |
| Other manufacturing | 46.3 | 9.0 | 9.6 | 3.9 | 3.8 | 1.6 | 74.3 |
| <u>Total manufacturing</u> | 384.2 | 112.1 | 65.5 | 35.3 | 12.3 | 4.9 | 615.0 |
| Building and construction | 120.6 | 46.7 | 40.8 | 6.8 | 7.4 | 2.8 | 227.8 |
| Railway and tramway services | 36.3 | 21.2 | 8.5 | 1.6 | 0.3 | .. | 67.9 |
| Road and air transport | 31.9 | 2.8 | 1.7 | 0.6 | 5.1 | 0.7 | 43.8 |
| Shipping | 2.3 | 1.0 | 0.2 | 0.5 | 0.7 | * | 4.7 |
| Stevedoring | 61.9 | 92.5 | 13.9 | 8.8 | 10.5 | 2.3 | 192.0 |
| Amusement, hotels, personal service, etc. | 6.9 | 0.5 | 0.4 | 0.2 | .. | .. | 8.0 |
| Other industries (b) | 38.0 | 56.0 | 14.1 | 3.2 | 2.5 | 0.6 | 117.8 |
| <u>TOTAL</u> | 740.6 | 333.0 | 158.9 | 57.0 | 46.5 | 14.8 | 1,367.4 |

(a) Includes Northern Territory and Australian Capital Territory. (b) Includes communications; finance and property; wholesale and retail trade; public authority (n.e.i.) and community and business services. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRY GROUPS, YEAR ENDED DECEMBER 1970 - continued

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. (a) |
|-------------------------------------------|-----------------|----------------|-----------------|-----------------|-----------------|--------------|-----------------|
| WORKING DAYS LOST ('000) | | | | | | | |
| Agriculture, grazing, etc. | 0.6 | .. | .. | .. | .. | .. | 1.0 |
| Coal mining | 150.9 | .. | 27.5 | .. | * | .. | 178.4 |
| Other mining and quarrying | 23.4 | 0.5 | .. | 0.1 | 22.9 | 11.2 | 76.5 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 394.3 | 124.2 | 26.5 | 45.4 | 32.5 | 2.1 | 625.9 |
| Textiles, clothing and footwear | 17.6 | 0.2 | .. | 0.3 | .. | * | 18.2 |
| Food, drink and tobacco | 118.0 | 56.5 | 33.9 | 2.6 | 38.3 | 0.3 | 250.6 |
| Sawmilling, furniture, etc. | 0.2 | 0.6 | .. | 0.7 | .. | .. | 1.5 |
| Paper, printing, etc. | 62.4 | 4.4 | 1.6 | * | * | 0.2 | 68.6 |
| Other manufacturing | 68.7 | 20.5 | 8.5 | 17.7 | 6.4 | 3.0 | 125.2 |
| <u>Total manufacturing</u> | 661.1 | 206.4 | 70.6 | 66.7 | 77.1 | 5.6 | 1,089.9 |
| Building and construction | 376.6 | 183.2 | 49.5 | 7.1 | 11.0 | 9.0 | 642.6 |
| Railway and tramway services | 31.1 | 9.7 | 6.8 | 1.5 | 0.1 | .. | 49.2 |
| Road and air transport | 18.8 | 12.8 | 1.4 | 0.3 | 14.8 | 3.1 | 58.3 |
| Shipping | 10.0 | 1.1 | 0.3 | 0.5 | 0.7 | * | 12.7 |
| Stevedoring | 59.0 | 47.8 | 14.3 | 11.1 | 12.0 | 2.7 | 148.3 |
| Amusement, hotels, personal service, etc. | 11.0 | 1.5 | 0.4 | 0.1 | .. | .. | 13.1 |
| Other industries (b) | 51.2 | 47.8 | 8.4 | 5.7 | 2.4 | 0.6 | 123.7 |
| TOTAL | 1,393.6 | 510.8 | 179.2 | 93.1 | 141.1 | 32.2 | 2,393.7 |
| ESTIMATED LOSS IN WAGES (\$'000) | | | | | | | |
| Agriculture, grazing, etc. | 7.1 | .. | .. | .. | .. | .. | 11.0 |
| Coal mining | 1,833.1 | .. | 401.8 | .. | 0.3 | .. | 2,235.2 |
| Other mining and quarrying | 336.0 | 10.5 | .. | 1.7 | 381.8 | 194.8 | 1,236.4 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 4,934.7 | 1,621.3 | 332.4 | 545.0 | 410.3 | 25.4 | 7,880.6 |
| Textiles, clothing and footwear | 224.9 | 2.6 | .. | 2.8 | .. | 0.3 | 230.5 |
| Food, drink and tobacco | 1,346.6 | 686.6 | 403.6 | 29.5 | 495.6 | 3.3 | 2,978.4 |
| Sawmilling, furniture, etc. | 1.5 | 5.9 | .. | 8.4 | .. | .. | 15.8 |
| Paper, printing, etc. | 734.4 | 48.5 | 24.6 | 0.2 | 0.3 | 1.8 | 809.7 |
| Other manufacturing | 848.1 | 287.0 | 106.0 | 220.9 | 81.7 | 40.0 | 1,588.4 |
| <u>Total manufacturing</u> | 8,090.1 | 2,651.8 | 866.6 | 806.7 | 987.9 | 70.8 | 13,503.4 |
| Building and construction | 5,084.0 | 2,689.1 | 776.2 | 86.7 | 169.4 | 116.5 | 9,009.7 |
| Railway and tramway services | 331.1 | 106.8 | 81.1 | 14.2 | 1.8 | .. | 535.0 |
| Road and air transport | 225.6 | 176.7 | 16.1 | 3.5 | 235.5 | 31.2 | 773.2 |
| Shipping | 121.2 | 11.6 | 3.8 | 4.6 | 8.3 | 0.5 | 150.8 |
| Stevedoring | 689.4 | 561.6 | 169.9 | 136.6 | 146.4 | 30.7 | 1,752.6 |
| Amusement, hotels, personal service, etc. | 129.4 | 16.3 | 4.4 | 0.8 | .. | .. | 153.3 |
| Other industries (b) | 669.8 | 569.3 | 93.1 | 68.3 | 31.9 | 6.5 | 1,522.8 |
| TOTAL | 17,516.5 | 6,793.7 | 72,413.1 | 11,123.1 | 11,963.3 | 451.1 | 30,883.3 |

For footnotes see page 6. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 4. - INDUSTRIAL DISPUTES : STATES

| Period | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Australia (a) |
|---------------------------------------------------|----------|---------|---------|---------|---------|-------|------------------|
| NUMBER OF DISPUTES | | | | | | | |
| 1966 | 835 | 179 | 171 | 42 | 25 | 14 | 1,273 |
| 1967 | 836 | 212 | 159 | 55 | 26 | 29 | 1,340 |
| 1968 | 965 | 327 | 193 | 83 | 70 | 28 | 1,713 |
| 1969 | 1,133 | 367 | 253 | 72 | 104 | 44 | 2,014 |
| 1970 | 1,484 | 447 | 378 | 156 | 125 | 66 | 2,738 |
| 1969 - Dec. qtr | 302 | 90 | 72 | 21 | 27 | 16 | 542 |
| 1970 - March qtr | 379 | 97 | 66 | 33 | 40 | 12 | 643 |
| June " | 336 | 113 | 100 | 42 | 23 | 20 | 654 |
| Sept. " | 404 | 130 | 113 | 45 | 29 | 23 | 775 |
| Dec. " | 365 | 107 | 99 | 36 | 33 | 11 | 666 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | | | |
| 1966 | 210.0 | 101.5 | 68.7 | 8.8 | 2.9 | 2.5 | 394.9 |
| 1967 | 320.2 | 84.5 | 46.3 | 17.4 | 5.1 | 6.2 | 483.3 |
| 1968 | 355.5 | 172.8 | 120.2 | 39.4 | 18.7 | 7.8 | 720.3 |
| 1969 | 521.7 | 356.4 | 218.5 | 102.8 | 59.1 | 8.7 | 1,285.2 |
| 1970 | 740.6 | 333.0 | 158.9 | 57.0 | 46.5 | 14.8 | 1,367.4 |
| 1969 - Dec. qtr | 118.0 | 47.2 | 17.9 | 6.5 | 7.0 | 1.6 | 200.4 |
| 1970 - March qtr | 129.1 | 46.4 | 17.4 | 14.5 | 10.1 | 3.1 | 222.9 |
| June " | 161.7 | 82.2 | 42.2 | 11.6 | 13.0 | 4.1 | 319.0 |
| Sept. " | 340.7 | 131.5 | 78.6 | 22.3 | 10.9 | 5.8 | 597.5 |
| Dec. " | 109.1 | 72.9 | 20.6 | 8.6 | 12.4 | 1.7 | 228.0 |
| WORKING DAYS LOST ('000) | | | | | | | |
| 1966 | 400.1 | 219.6 | 80.7 | 20.9 | 6.2 | 3.1 | 732.1 |
| 1967 | 468.0 | 107.3 | 88.2 | 18.7 | 6.0 | 7.3 | 705.3 |
| 1968 | 583.4 | 243.9 | 158.6 | 51.1 | 21.8 | 13.0 | 1,079.5 |
| 1969 | 743.8 | 717.2 | 238.6 | 129.0 | 101.4 | 9.9 | 1,958.0 |
| 1970 | 1,393.6 | 510.8 | 179.2 | 93.1 | 141.1 | 32.2 | 2,393.7 |
| 1969 - Dec. qtr | 148.4 | 153.7 | 22.7 | 21.7 | 21.8 | 1.5 | 371.6 |
| 1970 - March qtr | 217.9 | 72.6 | 27.8 | 21.0 | 40.8 | 4.5 | 388.5 |
| June " | 501.2 | 132.5 | 61.3 | 30.6 | 20.2 | 4.6 | 759.4 |
| Sept. " | 410.5 | 123.2 | 52.0 | 26.2 | 22.9 | 15.4 | 667.1 |
| Dec. " | 263.9 | 182.5 | 38.1 | 15.2 | 57.2 | 7.7 | 578.8 |
| ESTIMATED LOSS IN WAGES (\$'000) | | | | | | | |
| 1966 | 4,026.0 | 2,097.2 | 860.8 | 199.7 | 64.5 | 34.8 | 7,302.5 |
| 1967 | 4,804.6 | 1,106.6 | 886.7 | 199.0 | 62.6 | 82.3 | 7,263.1 |
| 1968 | 6,653.5 | 2,731.3 | 1,701.2 | 514.6 | 281.8 | 149.0 | 12,115.2 |
| 1969 | 8,666.3 | 8,619.6 | 2,523.6 | 1,551.4 | 1,284.2 | 115.3 | 22,985.7 |
| 1970 | 17,516.5 | 6,793.7 | 2,413.1 | 1,123.1 | 1,963.3 | 451.1 | 30,883.3 |
| 1969 - Dec. qtr | 1,789.5 | 2,022.3 | 277.1 | 322.3 | 313.9 | 17.1 | 4,772.4 |
| 1970 - March qtr | 2,588.1 | 893.1 | 352.0 | 258.6 | 508.8 | 51.8 | 4,713.0 |
| June " | 6,338.0 | 1,734.0 | 778.2 | 378.4 | 314.5 | 60.0 | 9,731.5 |
| Sept. " | 5,044.1 | 1,562.2 | 681.7 | 312.9 | 336.4 | 195.3 | 8,369.5 |
| Dec. " | 3,546.4 | 2,604.4 | 601.1 | 173.2 | 803.6 | 144.0 | 8,069.4 |

(a) Includes Northern Territory and Australian Capital Territory.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 5. - INDUSTRIAL DISPUTES : NORTHERN TERRITORY

| Year | Number of disputes | Workers involved ('000) | Working days lost ('000) | Estimated loss in wages (\$'000) |
|-------------------------------------|--------------------|-------------------------|--------------------------|----------------------------------|
| 1966 | 4 | 0.3 | 1.2 | 17.3 |
| 1967 | 16 | 2.7 | 9.1 | 113.7 |
| 1968 | 37 | 3.7 | 4.6 | 50.2 |
| 1969 | 33 | 8.2 | 8.7 | 124.8 |
| 1970 | 62 | 11.6 | 27.0 | 424.4 |
| <u>Industry groups, 1970</u> | | | | |
| Agriculture, grazing, etc. | 1 | * | 0.4 | 3.9 |
| Mining and quarrying | 23 | 6.5 | 18.4 | 311.5 |
| Manufacturing - | | | | |
| Engineering, metals, vehicles, etc. | 1 | 0.1 | 0.1 | 0.9 |
| Food, drink and tobacco | 3 | 0.2 | 1.0 | 12.3 |
| Other manufacturing | 1 | * | * | 0.7 |
| <u>Total manufacturing</u> | 5 | 0.3 | 1.0 | 14.0 |
| Building and construction | 8 | 0.8 | 2.5 | 43.0 |
| Road and air transport | 2 | * | * | 0.6 |
| Shipping | 1 | * | 0.1 | 0.9 |
| Stevedoring | 18 | 2.1 | 1.5 | 18.0 |
| Other industries (a) | 4 | 1.8 | 2.9 | 32.5 |
| <u>TOTAL</u> | 62 | 11.6 | 27.0 | 424.4 |

(a) See footnote (b) page 6. * Less than 50.

TABLE 6. - INDUSTRIAL DISPUTES : AUSTRALIAN CAPITAL TERRITORY

| Year | Number of disputes | Workers involved ('000) | Working days lost ('000) | Estimated loss in wages (\$'000) |
|-------------------------------------------|--------------------|-------------------------|--------------------------|----------------------------------|
| 1966 | 3 | 0.2 | 0.2 | 2.2 |
| 1967 | 7 | 0.9 | 0.8 | 7.5 |
| 1968 | 10 | 2.3 | 3.0 | 33.7 |
| 1969 | 8 | 9.8 | 9.4 | 100.6 |
| 1970 | 20 | 5.1 | 16.8 | 198.2 |
| <u>Industry groups, 1970</u> | | | | |
| Manufacturing - | | | | |
| Engineering, metals, vehicles, etc. | 1 | 0.5 | 1.0 | 10.5 |
| Food, drink and tobacco | 1 | * | 0.1 | 1.0 |
| Other manufacturing | 2 | 0.1 | 0.3 | 4.1 |
| <u>Total manufacturing</u> | 4 | 0.6 | 1.3 | 15.6 |
| Building and construction | 6 | 1.9 | 3.7 | 44.8 |
| Road and air transport | 1 | 1.0 | 7.0 | 84.0 |
| Amusement, hotels, personal service, etc. | 2 | 0.1 | 0.2 | 2.5 |
| Other industries (a) | 7 | 1.5 | 4.6 | 51.3 |
| <u>TOTAL</u> | 20 | 5.1 | 16.8 | 198.2 |

(a) See footnote (b) page 6. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 7. - DURATION OF INDUSTRIAL DISPUTES (a)

ALL INDUSTRY GROUPS, AUSTRALIA, 1970

| Duration (working days) | March quarter 1970 | June quarter 1970 | September quarter 1970 | December quarter 1970 |
|---------------------------------------------------|--------------------|-------------------|------------------------|-----------------------|
| NUMBER OF DISPUTES | | | | |
| 1 day and less | 336 | 313 | 381 | 323 |
| 2 days and more than 1 day | 93 | 115 | 136 | 121 |
| 3 days and more than 2 days | 60 | 59 | 72 | 66 |
| Over 3 days and less than 5 days | 60 | 59 | 71 | 49 |
| 5 days and less than 10 days | 53 | 76 | 82 | 86 |
| 10 days and less than 20 days | 13 | 25 | 36 | 25 |
| 20 days and less than 40 days | 5 | 2 | 8 | 10 |
| 40 days and over | 1 | 1 | .. | 1 |
| <u>Total</u> | 621 | 650 | 786 | 681 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | |
| 1 day and less | 113.1 | 214.0 | 516.7 | 130.9 |
| 2 days and more than 1 day | 31.7 | 43.5 | 33.9 | 28.8 |
| 3 days and more than 2 days | 16.5 | 23.7 | 12.9 | 36.7 |
| Over 3 days and less than 5 days | 25.0 | 15.6 | 10.8 | 12.3 |
| 5 days and less than 10 days | 6.9 | 15.5 | 31.0 | 12.1 |
| 10 days and less than 20 days | 0.7 | 16.0 | 4.9 | 5.0 |
| 20 days and less than 40 days | 0.9 | 0.3 | 2.3 | 5.8 |
| 40 days and over | 0.1 | * | .. | * |
| <u>Total</u> | 194.8 | 328.6 | 612.4 | 231.6 |
| WORKING DAYS LOST ('000) | | | | |
| 1 day and less | 73.0 | 156.6 | 251.8 | 84.4 |
| 2 days and more than 1 day | 45.7 | 73.1 | 53.9 | 41.0 |
| 3 days and more than 2 days | 42.1 | 57.4 | 32.3 | 100.9 |
| Over 3 days and less than 5 days | 93.7 | 60.4 | 44.6 | 82.1 |
| 5 days and less than 10 days | 45.4 | 100.2 | 224.8 | 96.1 |
| 10 days and less than 20 days | 7.7 | 247.4 | 70.2 | 74.5 |
| 20 days and less than 40 days | 28.4 | 5.6 | 44.8 | 150.7 |
| 40 days and over | 2.9 | 0.4 | .. | 2.1 |
| <u>Total</u> | 338.7 | 701.0 | 722.3 | 631.7 |
| ESTIMATED LOSS IN WAGES (\$'000) | | | | |
| 1 day and less | 847.5 | 1,972.3 | 3,084.8 | 1,112.5 |
| 2 days and more than 1 day | 555.5 | 929.2 | 714.3 | 555.8 |
| 3 days and more than 2 days | 494.9 | 754.8 | 416.5 | 1,356.7 |
| Over 3 days and less than 5 days | 1,105.4 | 807.7 | 592.8 | 1,085.1 |
| 5 days and less than 10 days | 575.2 | 1,301.1 | 2,768.3 | 1,271.7 |
| 10 days and less than 20 days | 96.9 | 3,192.2 | 918.3 | 1,054.3 |
| 20 days and less than 40 days | 355.9 | 75.8 | 531.0 | 2,249.5 |
| 40 days and over | 72.7 | 4.4 | .. | 30.4 |
| <u>Total</u> | 4,103.8 | 9,037.5 | 9,026.1 | 8,716.0 |

(a) See paragraph 5, page 3. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 8. - DURATION OF INDUSTRIAL DISPUTES : AUSTRALIA, 1970

| Duration (Working days) | Coal mining | Engineering, metals, vehicles, etc. | Stevedoring | Other industries | All industries |
|---------------------------------------------------|-------------|-------------------------------------|-------------|------------------|----------------|
| NUMBER OF DISPUTES | | | | | |
| 1 day and less | 122 | 325 | 377 | 529 | 1,353 |
| 2 days and more than 1 day | 35 | 145 | 33 | 252 | 465 |
| 3 days and more than 2 days | 11 | 85 | 11 | 150 | 257 |
| Over 3 days and less than 5 days | 11 | 92 | 11 | 125 | 239 |
| 5 days and less than 10 days | 9 | 119 | 10 | 159 | 297 |
| 10 days and less than 20 days | 2 | 46 | 2 | 49 | 99 |
| 20 days and less than 40 days | 1 | 9 | .. | 15 | 25 |
| 40 days and over | .. | 1 | .. | 2 | 3 |
| <u>Total</u> | 191 | 822 | 444 | 1,281 | 2,738 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | |
| 1 day and less | 38.2 | 235.3 | 160.4 | 540.8 | 974.6 |
| 2 days and more than 1 day | 7.9 | 50.2 | 14.9 | 64.8 | 137.9 |
| 3 days and more than 2 days | 1.2 | 20.8 | 4.9 | 62.9 | 89.8 |
| Over 3 days and less than 5 days | 2.0 | 25.9 | 10.9 | 25.1 | 63.8 |
| 5 days and less than 10 days | 14.1 | 20.1 | 0.7 | 30.6 | 65.5 |
| 10 days and less than 20 days | 0.2 | 6.3 | 0.2 | 19.7 | 26.5 |
| 20 days and less than 40 days | 0.1 | 2.4 | .. | 6.7 | 9.2 |
| 40 days and over | .. | * | .. | 0.1 | 0.1 |
| <u>Total</u> | 63.7 | 361.0 | 192.0 | 750.6 | 1,367.4 |
| WORKING DAYS LOST ('000) | | | | | |
| 1 day and less | 33.2 | 121.3 | 65.5 | 345.8 | 565.8 |
| 2 days and more than 1 day | 12.2 | 67.3 | 22.0 | 112.0 | 213.6 |
| 3 days and more than 2 days | 2.8 | 53.2 | 12.1 | 164.5 | 232.6 |
| Over 3 days and less than 5 days | 8.6 | 98.2 | 40.5 | 133.5 | 280.8 |
| 5 days and less than 10 days | 115.7 | 143.4 | 5.1 | 202.3 | 466.5 |
| 10 days and less than 20 days | 3.0 | 80.3 | 3.1 | 313.4 | 399.7 |
| 20 days and less than 40 days | 3.0 | 60.0 | .. | 166.5 | 229.5 |
| 40 days and over | .. | 2.1 | .. | 3.2 | 5.3 |
| <u>Total</u> | 178.4 | 625.9 | 148.3 | 1,441.1 | 2,393.7 |
| ESTIMATED LOSS IN WAGES (\$'000) | | | | | |
| 1 day and less | 422.6 | 1,490.3 | 801.4 | 4,302.8 | 7,017.2 |
| 2 days and more than 1 day | 171.0 | 842.3 | 250.0 | 1,491.5 | 2,754.8 |
| 3 days and more than 2 days | 33.9 | 697.6 | 137.7 | 2,153.8 | 3,022.9 |
| Over 3 days and less than 5 days | 107.3 | 1,242.5 | 457.7 | 1,783.7 | 3,591.1 |
| 5 days and less than 10 days | 1,416.3 | 1,863.5 | 69.7 | 2,566.8 | 5,916.2 |
| 10 days and less than 20 days | 34.5 | 988.2 | 36.1 | 4,202.9 | 5,261.6 |
| 20 days and less than 40 days | 49.8 | 725.9 | .. | 2,436.5 | 3,212.2 |
| 40 days and over | .. | 30.4 | .. | 77.0 | 107.5 |
| <u>Total</u> | 2,235.2 | 7,880.6 | 1,752.6 | 19,015.0 | 30,883.3 |

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

CAUSES

The statistics of causes of industrial disputes relate to the direct causes of stoppages of work and include only those industrial disputes involving stoppages of work of ten man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees.

Causes of industrial disputes are grouped as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Leave, pensions, compensation provisions, etc. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers compensation provisions; insertion of penal clause provisions in awards; etc.

Managerial policy. Disputes concerning the managerial policy of employers - for example: computation of wages, hours, leave etc. in individual cases; docking pay, docking leave credits, fines etc.; disciplinary matters including dismissals, suspensions, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions - for example: safety issues; protective clothing and equipment, first aid services; uncomfortable working conditions etc.; lack of, or the condition of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning - employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

Other. Disputes concerning - protests directed against persons or situations other than those dealing with employer/employee relationship, e.g. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppage; etc.

NOTE. The classification of causes used in this bulletin is an expansion of that used in previous publications. Previously the causes were classified in four groups as follows:

- 1. (Wages
- 1. (Hours of work
- (Leave, pensions, compensation provisions, etc.
- 2. (Managerial policy
- 2. (Physical working conditions
- 3. Trade unionism
- 4. Other

TABLE 9. - CAUSES OF INDUSTRIAL DISPUTES : ALL INDUSTRY GROUPS, AUSTRALIA, 1966 TO 1970

| Cause of dispute (a) | 1966 | 1967 | 1968 | 1969 | 1970 |
|---------------------------------------------------|-------|-------|---------|---------|---------|
| NUMBER OF DISPUTES | | | | | |
| Wages | 308 | 316 | 524 | 637 | 1,168 |
| Hours of work | 7 | 10 | 10 | 14 | 23 |
| Leave, pensions and compensation provisions, etc. | 10 | 10 | 10 | 33 | 37 |
| Managerial policy | 529 | 572 | 695 | 768 | 785 |
| Physical working conditions | 185 | 200 | 243 | 257 | 384 |
| Trade unionism | 143 | 129 | 118 | 182 | 252 |
| Other | 91 | 103 | 113 | 123 | 89 |
| <u>Total</u> | 1,273 | 1,340 | 1,713 | 2,014 | 2,738 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | |
| Wages | 147.8 | 155.0 | 455.5 | 309.0 | 505.8 |
| Hours of work | 2.2 | 7.2 | 1.3 | 18.3 | 34.8 |
| Leave, pensions and compensation provisions, etc. | 55.6 | 13.7 | 4.1 | 25.9 | 76.6 |
| Managerial policy | 90.2 | 99.6 | 147.6 | 167.0 | 184.8 |
| Physical working conditions | 35.0 | 30.5 | 51.6 | 61.1 | 74.0 |
| Trade unionism | 22.4 | 17.8 | 19.0 | 65.3 | 58.9 |
| Other | 41.6 | 159.4 | 41.3 | 638.6 | 432.6 |
| <u>Total</u> | 394.9 | 483.3 | 720.3 | 1,285.2 | 1,367.4 |
| WORKING DAYS LOST ('000) | | | | | |
| Wages | 292.2 | 240.0 | 701.4 | 628.8 | 1,524.4 |
| Hours of work | 4.3 | 3.7 | 1.0 | 7.1 | 121.4 |
| Leave, pensions and compensation provisions, etc. | 96.0 | 12.1 | 4.6 | 31.0 | 72.7 |
| Managerial policy | 199.3 | 252.3 | 243.3 | 317.6 | 286.7 |
| Physical working conditions | 70.6 | 47.3 | 71.6 | 107.0 | 109.1 |
| Trade unionism | 32.9 | 26.7 | 26.8 | 86.2 | 91.2 |
| Other | 36.9 | 123.2 | 30.8 | 780.3 | 188.2 |
| <u>Total</u> | 732.1 | 705.3 | 1,079.5 | 1,958.0 | 2,393.7 |

(a) For nature of classification see page 12.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 10. - CAUSES OF INDUSTRIAL DISPUTES (a): ALL INDUSTRY GROUPS, AUSTRALIA, 1970

| Cause of dispute (b) | March quarter 1970 | June quarter 1970 | September quarter 1970 | December quarter 1970 |
|---------------------------------------------------|--------------------|-------------------|------------------------|-----------------------|
| NUMBER OF DISPUTES | | | | |
| Wages | 267 | 277 | 337 | 287 |
| Hours of work | 5 | 4 | 8 | 6 |
| Leave, pensions and compensation provisions, etc. | 13 | 11 | 6 | 7 |
| Managerial policy | 173 | 177 | 240 | 195 |
| Physical working conditions | 97 | 85 | 91 | 111 |
| Trade unionism | 59 | 71 | 66 | 56 |
| Other | 7 | 25 | 38 | 19 |
| <u>Total</u> | 621 | 650 | 786 | 681 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | |
| Wages | 107.8 | 157.6 | 125.0 | 115.3 |
| Hours of work | 8.5 | 0.4 | 11.9 | 14.0 |
| Leave, pensions and compensation provisions, etc. | 3.2 | 62.3 | 7.4 | 3.7 |
| Managerial policy | 41.1 | 33.0 | 63.0 | 47.6 |
| Physical working conditions | 19.9 | 17.2 | 12.5 | 24.3 |
| Trade unionism | 12.2 | 20.7 | 16.1 | 9.9 |
| Other | 2.0 | 37.4 | 376.4 | 16.8 |
| <u>Total</u> | 194.8 | 328.6 | 612.4 | 231.6 |
| WORKING DAYS LOST ('000) | | | | |
| Wages | 220.0 | 503.1 | 333.4 | 467.8 |
| Hours of work | 8.2 | 1.4 | 95.9 | 15.9 |
| Leave, pensions and compensation provisions, etc. | 4.7 | 61.1 | 4.2 | 2.8 |
| Managerial policy | 62.1 | 52.6 | 78.8 | 93.2 |
| Physical working conditions | 22.5 | 29.8 | 28.1 | 28.7 |
| Trade unionism | 19.3 | 36.6 | 19.8 | 15.5 |
| Other | 1.9 | 16.4 | 162.1 | 7.8 |
| <u>Total</u> | 338.7 | 701.0 | 722.3 | 631.7 |

(a) See paragraph 5, page 3. (b) For nature of classification see page 12.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 2.

TABLE 11. - CAUSES OF INDUSTRIAL DISPUTES : AUSTRALIA, 1970

| Cause of dispute (a) | Coal mining | Engineering, metals, vehicles, etc. | Stevedoring | Other industries | All industries |
|---------------------------------------------------|-------------|-------------------------------------|-------------|------------------|----------------|
| NUMBER OF DISPUTES | | | | | |
| Wages | 33 | 416 | 65 | 654 | 1,168 |
| Hours of work | 10 | 2 | 1 | 10 | 23 |
| Leave, pensions and compensation provisions, etc. | 3 | 11 | 5 | 18 | 37 |
| Managerial policy | 55 | 220 | 162 | 348 | 785 |
| Physical working conditions | 39 | 69 | 125 | 151 | 384 |
| Trade unionism | 33 | 97 | 42 | 80 | 252 |
| Other | 18 | 7 | 44 | 20 | 89 |
| <u>Total</u> | 191 | 822 | 444 | 1,281 | 2,738 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | |
| Wages | 5.6 | 118.9 | 52.3 | 328.9 | 505.8 |
| Hours of work | 20.3 | 0.1 | 0.1 | 14.3 | 34.8 |
| Leave, pensions and compensation provisions, etc. | 3.9 | 8.0 | 1.6 | 63.2 | 76.6 |
| Managerial policy | 7.9 | 45.8 | 52.5 | 78.6 | 184.8 |
| Physical working conditions | 7.8 | 13.0 | 26.5 | 26.6 | 74.0 |
| Trade unionism | 7.3 | 26.7 | 9.8 | 15.1 | 58.9 |
| Other | 10.9 | 148.5 | 49.3 | 223.9 | 432.6 |
| <u>Total</u> | 63.7 | 361.0 | 192.0 | 750.6 | 1,367.4 |
| WORKING DAYS LOST ('000) | | | | | |
| Wages | 21.7 | 398.5 | 85.2 | 1,018.9 | 1,524.4 |
| Hours of work | 105.3 | 0.3 | * | 15.7 | 121.4 |
| Leave, pensions and compensation provisions, etc. | 3.6 | 5.6 | 1.5 | 62.0 | 72.7 |
| Managerial policy | 16.4 | 81.3 | 23.7 | 165.3 | 286.7 |
| Physical working conditions | 12.2 | 34.1 | 11.1 | 51.7 | 109.1 |
| Trade unionism | 11.3 | 40.6 | 10.7 | 28.7 | 91.2 |
| Other | 8.0 | 65.4 | 16.1 | 98.8 | 188.2 |
| <u>Total</u> | 178.4 | 625.9 | 148.3 | 1,441.1 | 2,393.7 |

(a) For nature of classification see page 12. * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

METHODS OF SETTLEMENT

Statistics of the method of settlement of industrial disputes relate to the method directly responsible for ending the stoppage of work and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of ten man-days or more. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Commonwealth legislation.

The classification of methods of settlement is as follows:-

- (1) Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation.
- (2) Mediation. The arbitration or mediation of persons whose intervention or assistance is not based on State or Commonwealth industrial legislation.
- (3) State legislation
 - (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
 - (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.
- (4) Commonwealth and joint Commonwealth-State legislation
 - (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts.
 - (i) Conciliation and Arbitration Act.
 - (ii) Coal Industry Acts.
 - (iii) Stevedoring Industry Act.
 - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
 - (b) Intervention, assistance or advice of Commonwealth government officials or inspectors.
- (5) Filling the places of workers on strike or locked out.
- (6) Closing down the establishment permanently.
- (7) Resumption without negotiation.
- (8) Other methods.

TABLE 12. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES (a)

ALL INDUSTRY GROUPS, AUSTRALIA, 1970

| Method of settlement (b) | March quarter 1970 | June quarter 1970 | Sept. quarter 1970 | December quarter 1970 |
|------------------------------------------------------|-----------------------|----------------------|-----------------------|--------------------------|
| NUMBER OF DISPUTES | | | | |
| 1. Private negotiation | 130 | 189 | 212 | 190 |
| 2. Mediation not based on legislation | 7 | 9 | 3 | 1 |
| 3. State legislation - | | | | |
| (a) Under State Conciliation, etc. legislation | 49 | 36 | 52 | 41 |
| (b) Reference to State government officials | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation - | | | | |
| (a) Industrial Tribunals under - | | | | |
| (i) Conciliation and Arbitration Act | 39 | 42 | 58 | 47 |
| (ii) Coal Industry Acts | 3 | 3 | 3 | 2 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. |
| 7. Resumption without negotiation | 393 | 371 | 458 | 400 |
| Total | 621 | 650 | 786 | 681 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | |
| 1. Private negotiation | 27.8 | 40.9 | 53.7 | 75.3 |
| 2. Mediation not based on legislation | 0.3 | 1.9 | 0.3 | * |
| 3. State legislation - | | | | |
| (a) Under State Conciliation, etc. legislation | 5.4 | 4.5 | 7.9 | 6.9 |
| (b) Reference to State government officials | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation- | | | | |
| (a) Industrial Tribunals under - | | | | |
| (i) Conciliation and Arbitration Act | 5.7 | 7.5 | 19.3 | 19.2 |
| (ii) Coal Industry Acts | 0.4 | 1.0 | 0.6 | 0.2 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. |
| 7. Resumption without negotiation | 155.2 | 272.9 | 530.6 | 130.0 |
| Total | 194.8 | 328.6 | 612.4 | 231.6 |
| WORKING DAYS LOST ('000) | | | | |
| 1. Private negotiation | 67.3 | 105.1 | 223.5 | 259.1 |
| 2. Mediation not based on legislation | 1.0 | 17.3 | 0.4 | * |
| 3. State legislation - | | | | |
| (a) Under State Conciliation, etc. legislation | 38.3 | 13.8 | 39.8 | 50.2 |
| (b) Reference to State government officials | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation- | | | | |
| (a) Industrial Tribunals under - | | | | |
| (i) Conciliation and Arbitration Act | 22.9 | 43.7 | 115.2 | 196.4 |
| (ii) Coal Industry Acts | 0.7 | 4.2 | 1.7 | 1.3 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. |
| 7. Resumption without negotiation | 208.5 | 516.8 | 341.7 | 124.7 |
| Total | 338.7 | 701.0 | 722.3 | 631.7 |

(a) See paragraph 5, page 3. (b) For nature of classification see page 16. *Less than 50.
 NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 13. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES : AUSTRALIA, 1970

| Method of settlement (a) | Coal mining | Engin-eering etc. (b) | Steve-doring | Other indus-tries | All indus-tries |
|-----------------------------------------------------|-------------|-----------------------|--------------|-------------------|-----------------|
| NUMBER OF DISPUTES | | | | | |
| 1. Private negotiation | 34 | 256 | 45 | 386 | 721 |
| 2. Mediation not based on legislation | .. | 4 | 1 | 15 | 20 |
| 3. State legislation - | | | | | |
| (a) Under State Conciliation, etc. legislation | 1 | 37 | 1 | 139 | 178 |
| (b) Reference to State government officials | .. | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation- | | | | | |
| (a) Industrial Tribunals under - | | | | | |
| (i) Conciliation and Arbitration Act | 2 | 86 | 4 | 94 | 186 |
| (ii) Coal Industry Acts | 11 | .. | .. | .. | 11 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. | .. |
| 7. Resumption without negotiation | 143 | 439 | 393 | 647 | 1,622 |
| <u>Total</u> | 191 | 822 | 444 | 1,281 | 2,738 |
| WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000) | | | | | |
| 1. Private negotiation | 17.2 | 40.8 | 11.8 | 128.0 | 197.8 |
| 2. Mediation not based on legislation | .. | 0.3 | * | 2.2 | 2.5 |
| 3. State legislation - | | | | | |
| (a) Under State Conciliation, etc. legislation | * | 5.0 | * | 19.6 | 24.6 |
| (b) Reference to State government officials | .. | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation- | | | | | |
| (a) Industrial Tribunals under - | | | | | |
| (i) Conciliation and Arbitration Act | 0.3 | 21.5 | 0.5 | 29.5 | 51.7 |
| (ii) Coal Industry Acts | 2.2 | .. | .. | .. | 2.2 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. | .. |
| 7. Resumption without negotiation | 44.0 | 293.5 | 179.7 | 571.5 | 1,088.7 |
| <u>Total</u> | 63.7 | 361.0 | 192.0 | 750.6 | 1,367.4 |
| WORKING DAYS LOST ('000) | | | | | |
| 1. Private negotiation | 108.5 | 157.5 | 9.9 | 379.3 | 655.1 |
| 2. Mediation not based on legislation | .. | 1.3 | 0.1 | 17.3 | 18.7 |
| 3. State legislation - | | | | | |
| (a) Under State Conciliation, etc. legislation | * | 41.6 | 0.2 | 100.3 | 142.0 |
| (b) Reference to State government officials | .. | .. | .. | .. | .. |
| 4. Commonwealth and Commonwealth-State legislation- | | | | | |
| (a) Industrial Tribunals under - | | | | | |
| (i) Conciliation and Arbitration Act | 1.2 | 140.9 | 2.3 | 233.8 | 378.2 |
| (ii) Coal Industry Acts | 7.9 | .. | .. | .. | 7.9 |
| (iii) Stevedoring Industry Act | .. | .. | .. | .. | .. |
| (iv) Other Acts | .. | .. | .. | .. | .. |
| (b) Reference to Commonwealth government officials | .. | .. | .. | .. | .. |
| 7. Resumption without negotiation | 60.8 | 284.6 | 135.8 | 710.5 | 1,191.7 |
| <u>Total</u> | 178.4 | 625.9 | 148.3 | 1,441.1 | 2,393.7 |

(a) For nature of classification see page 16. (b) Engineering, metals, vehicles, etc.
 * Less than 50.

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 14. - ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED
(DIRECTLY AND INDIRECTLY) : AUSTRALIA

| Number of workers involved (directly and indirectly) | Year | Number | Workers involved (directly and indirectly) ('000) | | Working days lost ('000) | | Estimated loss in wages (\$'000) |
|------------------------------------------------------|------|--------|---------------------------------------------------|-------------------|--------------------------|-------------------|----------------------------------|
| | | | Number | Per cent of total | Number | Per cent of total | |
| Under 50 | 1968 | 572 | 15.5 | 2.1 | 34.2 | 3.2 | 419.9 |
| | 1969 | 702 | 19.6 | 1.5 | 57.6 | 2.9 | 768.6 |
| | 1970 | 871 | 23.8 | 1.7 | 75.2 | 3.1 | 1,002.7 |
| 50 and under 100 | 1968 | 335 | 23.4 | 3.2 | 46.7 | 4.3 | 531.6 |
| | 1969 | 373 | 26.3 | 2.0 | 61.6 | 3.1 | 797.4 |
| | 1970 | 532 | 38.7 | 2.8 | 89.4 | 3.7 | 1,221.4 |
| 100 and under 200 | 1968 | 318 | 45.2 | 6.3 | 85.7 | 7.9 | 972.5 |
| | 1969 | 387 | 56.7 | 4.4 | 121.2 | 6.2 | 1,548.4 |
| | 1970 | 534 | 76.7 | 5.6 | 193.2 | 8.1 | 2,744.1 |
| 200 and under 400 | 1968 | 238 | 66.1 | 9.2 | 127.7 | 11.8 | 1,456.0 |
| | 1969 | 251 | 70.5 | 5.5 | 166.1 | 8.5 | 2,225.1 |
| | 1970 | 347 | 98.4 | 7.2 | 217.4 | 9.1 | 2,839.9 |
| 400 and under 1,000 | 1968 | 148 | 93.8 | 13.0 | 156.9 | 14.5 | 1,730.6 |
| | 1969 | 162 | 102.1 | 7.9 | 167.3 | 8.5 | 2,093.1 |
| | 1970 | 242 | 154.0 | 11.3 | 354.8 | 14.8 | 4,584.6 |
| 1,000 and under 2,000 | 1968 | 49 | 69.3 | 9.6 | 128.5 | 11.9 | 1,375.3 |
| | 1969 | 64 | 103.9 | 8.1 | 182.3 | 9.3 | 2,406.0 |
| | 1970 | 110 | 159.9 | 11.7 | 389.3 | 16.3 | 4,854.2 |
| 2,000 and under 3,000 | 1968 | 14 | 34.3 | 4.8 | 27.6 | 2.6 | 291.7 |
| | 1969 | 30 | 89.3 | 7.0 | 107.4 | 5.5 | 1,136.5 |
| | 1970 | 48 | 146.5 | 10.7 | 171.3 | 7.2 | 2,001.8 |
| 3,000 and over | 1968 | 39 | 372.8 | 51.7 | 472.1 | 43.7 | 5,337.6 |
| | 1969 | 45 | 816.8 | 63.6 | 1,094.6 | 56.0 | 12,010.6 |
| | 1970 | 54 | 669.5 | 49.0 | 903.2 | 37.7 | 11,634.7 |
| Total | 1968 | 1,713 | 720.3 | 100.0 | 1,079.5 | 100.0 | 12,115.2 |
| | 1969 | 2,014 | 1,285.2 | 100.0 | 1,958.0 | 100.0 | 22,985.7 |
| | 1970 | 2,738 | 1,367.4 | 100.0 | 2,393.7 | 100.0 | 30,883.3 |

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

TABLE 15. - ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST

AUSTRALIA

| Total working days lost | Year | Number | Workers involved (directly and indirectly) ('000) | | Working days lost ('000) | | Estimated loss in wages (\$'000) |
|-------------------------|------|--------|---------------------------------------------------|-------------------|--------------------------|-------------------|----------------------------------|
| | | | Number | Per cent of total | Number | Per cent of total | |
| 10 and under 100 | 1968 | 827 | 57.6 | 8.0 | 34.3 | 3.2 | 372.4 |
| | 1969 | 907 | 66.4 | 5.2 | 38.7 | 1.9 | 473.4 |
| | 1970 | 1,162 | 86.5 | 6.3 | 50.7 | 2.1 | 666.7 |
| 100 and under 500 | 1968 | 598 | 134.2 | 18.6 | 144.0 | 13.3 | 1,606.7 |
| | 1969 | 721 | 155.3 | 12.1 | 171.5 | 8.8 | 2,116.1 |
| | 1970 | 994 | 233.0 | 17.0 | 238.7 | 10.0 | 3,118.5 |
| 500 and under 1,000 | 1968 | 128 | 63.2 | 8.8 | 91.4 | 8.5 | 1,012.5 |
| | 1969 | 163 | 81.5 | 6.3 | 119.7 | 6.1 | 1,480.9 |
| | 1970 | 239 | 131.7 | 9.6 | 174.3 | 7.3 | 2,285.9 |
| 1,000 and under 2,000 | 1968 | 78 | 77.9 | 10.8 | 111.0 | 10.3 | 1,322.6 |
| | 1969 | 110 | 91.9 | 7.1 | 164.5 | 8.4 | 2,010.0 |
| | 1970 | 160 | 141.2 | 10.3 | 221.7 | 9.3 | 2,911.2 |
| 2,000 and under 5,000 | 1968 | 52 | 106.7 | 14.8 | 175.1 | 16.2 | 1,949.4 |
| | 1969 | 70 | 156.0 | 12.9 | 271.9 | 13.9 | 3,258.5 |
| | 1970 | 123 | 254.8 | 18.6 | 397.0 | 16.6 | 5,219.6 |
| 5,000 and under 10,000 | 1968 | 13 | 58.1 | 8.1 | 99.0 | 9.2 | 1,094.7 |
| | 1969 | 20 | 157.4 | 12.2 | 229.0 | 11.7 | 2,683.7 |
| | 1970 | 27 | 120.2 | 8.8 | 215.4 | 9.0 | 2,647.5 |
| 10,000 and over | 1968 | 17 | 222.7 | 30.9 | 424.7 | 39.3 | 4,756.9 |
| | 1969 | 23 | 566.8 | 44.2 | 962.6 | 49.2 | 10,963.1 |
| | 1970 | 33 | 400.0 | 29.3 | 1,095.8 | 45.8 | 14,033.9 |
| Total | 1968 | 1,713 | 720.3 | 100.0 | 1,079.5 | 100.0 | 12,115.2 |
| | 1969 | 2,014 | 1,285.2 | 100.0 | 1,958.0 | 100.0 | 22,985.7 |
| | 1970 | 2,738 | 1,367.4 | 100.0 | 2,393.7 | 100.0 | 30,883.3 |

NOTE. For definitions, particulars of coverage of these statistics, etc. see explanatory notes, page 3.

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CANBERRA, A.C.T. 2600.

16 APRIL 1971

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.